

SIMON DEFRENET

1410 Dupont Street,
Toronto, ON M6H 0B6,
Canada

simon.defrenet@gmail.com

+1 647 673 0941

Visa status: Canada Permanent Resident

PROFILE: BILINGUAL PROJECT MANAGER, BUSINESS ANALYST, INFORMATION TECHNOLOGY IN INVESTMENT BANKING

Results-oriented project manager/senior business analyst with a good understanding of financial organizations and strong skills in **project execution**, **business process improvement** and **change management** looking for an opportunity and a new challenge in technology management.

WORK EXPERIENCE

Dec 2018 / Current: **Project Analyst, Public Cloud Technology**
State Street Corporation, Toronto, Canada

Document solution with Product Engineering and drive cloud adoption by application teams
Govern and report the cloud technology team portfolio of offerings and strategy to executives
Identify project risks and resolve issues, communicate to appropriate parties; escalate as required

Jan 2015 / July 2018: **Manager, Project and Technology Asiapac PnL, Risk and Market Data (3 years 6 months)**
Société Générale (SG CIB), Hong Kong

Manage and develop the team (11 direct reports / 6 offshore reports):

- Setting objectives and defining team development plans, staff appraisals, coaching and mentoring
- Developing, documenting and maintaining best practices, knowledge and change management policies
- Budget management and resource planning
- Act as a scrum master, set up and animate agile ceremonies, handle impediments

Business Relationship Manager (BRM) for Product Control Department:

- Participate in the definition of the roadmap and information system strategy
- Follow up project portfolio, communicate and report to regional head of Finance and Product Control

Set up fast IT development environment and transition teams to scrum, agile at scale and devops practises
Lead transformation to micro-service architecture, virtualization and digitalisation

Manage independently large scale information system implementation projects:

- Development of a report management system (Restful API .net core 2.0, Front end in React.js - 150 Keur)
- Implementation of non deliverable FX spot and rates in equity pricing and pnl explanation (800 Keur)
- Regionalisation of collateral valuation process in line with Emir/DFA requirement (350 Keur)

Expert in P&L, market risk, counterparty credit risk, liquidity risk, collateral management

April 2011/2014: **P&L Process and Tools Project Manager / Business Analyst (3 Years 10 Months)**,
Société Générale (SG CIB), Hong Kong

Expert in Product Control covering market data, valuation, P&L production control and reconciliation systems

Execute independently small to large scale projects:

- Collect, analyze and document user requirements with business partners
- Conduct gap analysis with target systems and processes, provide detailed functional specifications
- Estimate, budget and develop project plans
- Follow up execution, development and system integration testing
- Coordinate and handle user acceptance tests
- Design and execute data migration and go live strategy
- Assess and design change management to get buy-in from key stakeholders
- Risk identification and mitigation plan definition
- Change Management, communication, monitoring and reporting to senior stakeholders

Key initiatives:

- Stream leader for Product Control and Risk global systems deployment in Taiwan (40 Tools, 300 Keur)
- Roll out of global front office to accounting reconciliation system on 7 locations in Asia
- Implementation of CNY currency deliverable in Hong Kong (CNH) on FX, IRD, FXO and commodities
- Streamlining of several P&L production process with IT improvement projects
- Deployment of market risk tools (sensi, STT, VaR, SVAR) for small locations in Asia

Sept 2009 / Mars 2011: **Lean Six Sigma Project Manager (19 Months)**

Société Générale (SG CIB), New York City, U.S.A.

Program Management and IT Coordinator for the Region offshoring and Location model Program
Successfully led and managed Process Improvement Projects (Lean, DMAIC, RIP and Process Design):

- Desktops Inventory and Purchase Process Estimated Savings USD 335,000
- Client On-Boarding Process review Execution Capacity increased by 600%
(FO to BO, Compliance, KYC) Defects Reduction from 30% to 10%
- High Grade Bonds (FO to BO) Success Launch of New Business

Strong Facilitation and communication skills, partnering with senior managers, business owners, sponsors, process owners, operational teams, clients and vendors

2009: **Business Analyst (6 months):**

Société Générale (SG CIB), Paris, France

Management of two applications' catalogs (Loan trading, P&L and VaR calculation, Deal structuring)
Writing functional specifications. Creation and execution of test plans
Coordination of development team (offshore)

EDUCATION

2004-2009: *EPF Ecole d'ingénieurs, Graduate School of Engineering, Sceaux, France*

*Master's Program in Project Management & Business Engineering. **Graduation: June 2009.***

Core Subjects: Engineering Management, Project Management, Stock Exchange and Financial Markets

PROFESSIONAL TRAINING, LANGUAGES AND SKILLS

French (Native) **English** (Fluent), **German** (Basic) **IT:** SQL, Python, HTML, CSS (basic)
Cantonese (Beginner) **Certification:** Professional Scrum Master I,
Advanced skills in MS Office, Visio, MS Project Lean Six Sigma Green Belt, ITIL Foundation
Knowledge of Business Object, Quality center, Jira **Training:** Lean Management, Facilitation Skills, Kaizen,
Lean Six Sigma Black Belt, SG CIB APAC graduate
training for Support Functions
Agile, Scrum, LeSS, PMP

EXTRACURRICULAR ACTIVITIES

2014/2018: *Volunteer, **HKWALLS**, Hong Kong, HONG KONG SAR*

HKwalls is a non-profit organization and annual street art & mural festival, which aims to create opportunities for local and international artists to showcase their talents in Hong Kong.

Logistic and event coordination
Artists and guests management

OTHER INTERESTS

Art, Painting
Traveling, Photography